

**FamilyCare, Inc.** is a Medicaid and Medicare managed healthcare organization based in Portland, Oregon. We embody our mission statement--*Creating Healthy Individuals through Innovative Systems*--in everything we do. Our dedication to customer service has earned us an outstanding reputation in the Northwest healthcare industry.

We believe that in order to build on our 25+ year tradition of success, we must continue to seek out and attract talented individuals. We offer a challenging work environment with opportunities for growth and development. Communication is encouraged, and excellence is rewarded. FamilyCare offers a competitive benefits package which includes health, dental, and vision insurance as well as a 401k plan and 4 weeks annual PTO.

FamilyCare, Inc. is seeking a **Senior Programmer/Developer** who will be accountable for the following:

- Collaborate with power users and analysts to determine software requirements
- Create prototypes to help with software requirements
- Create practical design specifications from requirements documents
- Plan and perform development tasks from design specifications
- Construct and verify software components to meet design specifications
- Collaborate with project managers, stakeholders, etc. to verify functionality of design
- Experience with C# and SQL preferred
- Experience with development of web-based applications using ASP.NET
- Experience with developing applications in MS Visual Studio and MS SQL Server
- Research, plan, prepare status reports, and write project documentation.
- Recommend systems and process design improvements based on cost/benefit and available technologies.
- Produce documentation, including project plans, decision backup, and information research reports,
- Act as a liaison between vendors and technical solutions/support groups, using strong communication skills to elicit, document, analyze and validate systems and solution requirements.
- Research, identify, and specify solutions to problems.
- Support requirements management, documentation, and change management processes.
- Provides time / resource estimates for assigned tasks.

Requirements Include:

- Bachelor's degree in Business, Health Administration, Marketing, Finance, or related field required or equivalent including any combination of academic education, professional training or work experience, which demonstrates the ability to perform the duties of the position.
- At least five (5) years experience in programmer/developer positions.

FamilyCare is proud to be an equal opportunity, affirmative action employer. To ensure that we continue to hire competent, ethical, and trustworthy individuals, all candidates must successfully complete a thorough background investigation and drug screen prior to receiving any offer of employment from FamilyCare.

To apply, please email your cover letter and resume with salary requirements to:  
[jobs@familycareinc.org](mailto:jobs@familycareinc.org)